

Training				
Type of Program	Details	Offered By	Available to	Contact information
Customized Industry Training	Training is available for little or no cost through state funding.	CCCC Industry Services www.cccc.edu/ecd/business-industry/industry-services/	Manufacturing Organizations	Cathy Swindell cswindell@ccc.edu 919-718-7212
On The Job Training	If an employee has a skills gap, employers potentially can be reimbursed up to 75% of employee's salary for up to 6 months by WIOA funds.	Triangle South Workforce Development Board/Workforce Innovation and Opportunity Act (WIOA) www.trianglesouthworkforce.com/	Employers seeking OTJ training for employees with skills gaps.	Mike Peluso 919-777-7725 mpeluso@ccc.edu
On The Job Training	If an employee has a skills gap, employers potentially can be reimbursed up to 75% of employee's salary for up to 6 months by WIOA funds.	NC Vocational Rehabilitation nccdd.org/everybody-works-nc/welcome-employers.html	Employers seeking OTJ training for employees with skills gaps.	Deanna Jones 919-775-2247 Deanna.Jones@dhhs.nc.gov
Work Experience	Employers can gain temporary trainees for 3-4 months at no cost in exchange for providing work experience.	Triangle South Workforce Development Board (WIOA) www.trianglesouthworkforce.com/	Employers seeking to provide work experience opportunities to non-employees.	Mike Peluso 919-777-7725 mpeluso@ccc.edu
Work Experience	Employers can gain temporary trainees for up to 18 weeks, up to 28 hours per week at no cost to employer and no obligation to offer employment at end of training period. VR takes responsibility for onboarding, payroll, & workers comp policy for each work experience participant.	NC Vocational Rehabilitation nccdd.org/everybody-works-nc/welcome-employers.html	Employers seeking to provide work experience opportunities to non-employees.	Deanna Jones 919-775-2247 Deanna.Jones@dhhs.nc.gov

Training (Continued)				
Type of Program	Details	Offered By	Available to	Contact information
Diversity Awareness Training	Customized free training to enhance awareness of cultural diversity and awareness of attitudes/biases toward people with disabilities.	NC Vocational Rehabilitation nccdd.org/everybody-works-nc/welcome-employers.html	Employers seeking to provide work experience opportunities to non-employees.	Deanna Jones 919-775-2247 Deanna.Jones@dhhs.nc.gov
Spanish and English Language Classes	No cost language classes in English or Spanish. Offered in 10-week sessions of evening classes. Childcare provided.	El Refugio http://www.elrefugioeco.org/	Anyone	Oscar Hernandez (919) 352-9709 refugiorefuge@gmail.com
Small Business Skills Training	Free seminars on skills related to starting/running a small business. Includes business plans, marketing, financing, sales, social media, bookkeeping, and other topics.	Lee County Small Business Center www.leesbc.com/	Anyone	Terri Brown 919-718-7558 tbrow513@cccc.edu Training Opportunities - www.leesbc.com/services/seminars/
Apprenticeships	Improve employee skills, recruiting and retentions through a registered apprenticeship program.	ApprenticeshipNC www.apprenticeshipnc.com/	Employers	Kathryn Castelloes 919-807-7175 apprenticeshipnc@nccommunitycolleges.edu
Adult Apprenticeships Consortium	Employers looking to participate in a local apprenticeship consortium.	Central Carolina Community College www.cccc.edu	Employers in Lee, Chatham, Harnett who are interested in developing Adult Apprenticeship Programs	Drew Goodson 919-718-7445 dgoodson@cccc.edu
Youth Internships	Employers interested in building a potential employee pipeline by providing paid internships to youth.	Lee County Schools www.lee.k12.nc.us	Employers interested in hosting an intern.	Gary Hart 919-774-6226 ghart@lee.k12.nc.us
Free online training courses	A variety of free online training resources related to workplace skills, certifications, business, technology, writing and other skills.	NC Works www.ncworks.gov/	Anyone	Online Learning Resources - Visit Education and Training and then "Online Learning Resources".

Employer Resources				
Type of Program	Details	Offered By	Available to	Contact information
Human Resource Business Services	Labor market information, assistance with job postings, job fairs, pre-screening of applicants, assistance completing Work Opportunity Tax Credit paperwork.	NCWorks Career Center www.ncworks.gov/	Employers	(919) 775-2241 ncworks.7900@nccommerce.com
Disaster Benefits	Access to WIOA workers to assist in getting worksites open after disasters	NCWorks Career Center www.ncworks.gov/	Employers	(919) 775-2241 ncworks.7900@nccommerce.com
Advisory Boards	Opportunity to sit on advisory boards to provide industry specific direction to local education programs.	CCCC www.cccc.edu , Lee County Schools www.lee.k12.nc.us	Employers	CCCC: Arts & Sciences: Scott Byington (919) 718-7425 sbyington@ccc.edu Health Science & Human Services Lisa Baker Godfrey 919-777-7784 lgodfrey@ccc.edu Career & Technical Education Drew Goodson 919-718-7445 dgoodson@ccc.edu LCS: Sharon Spence 919.774.6226 x 7219 sspence@lee.k12.nc.us
Job Profiles	Template job profiles that can be used for job descriptions, postings, pre-employment testing, etc.	ACT Job Profiling www.act.org/content/act/en/products-and-services/workkeys-for-employers/job-profiling.html	Employers	Existing Profile Search - profiles.keytrain.com/profile_search/

Employee Assistance				
Crisis Support	Information on human service needs (food, shelter, etc.) as well as disaster relief information.	Lee County United Way http://www.leecountyunitedway.org/ / 211 www.nc211.org/	Anyone	Call 211 for Emergency Assistance 919-776-5823 info@leecountyunitedway.org
Childcare Information	Free referral service with information about local childcare options.	Coalition for Families - Child Care Resource & Referral coalitionforfamilies.org/	Anyone	Online Search - orm.naccraware.net/orm/ormLogin.action?uid=3LS43R202GYSMPX 1-855-231-8717 (919) 774-8144
Child Care Support	NC Pre-K: No cost pre-K program for qualifying families. SmartStart Child Care Subsidy: Child care cost assistance for qualifying families	Lee County Partnership for Children leecountypfc.org	Qualifying families	NC Pre-K - leecountypfc.org/services/nc-pre-k/ Child Care Subsidy - leecountypfc.org/services/child-care-subsidy/ 919-774-9496
Transportation to work	Rides to work for those in need. Free, donations encouraged.	Sanford Job Express	Anyone	Bill Cline 919.478.4178 sanfordjobexpress@gmail.com
Assistive Technology	Assistance finding assistive/adaptive technology needed for employment.	North Carolina Assistive Technology Program https://www.ncdhhs.gov/divisions/vocational-rehabilitation-services/north-carolina-assistive-technology-program	Qualifying individuals	919-855-3500 Additional Resources - www.ncdhhs.gov/divisions/vocational-rehabilitation-services/north-carolina-assistive-technology-program/assistive